

**राष्ट्रीय आरोग्य अभियान**  
जिल्हा एकात्मिक आरोग्य व कुटुंब कल्याण सोसायटी  
जिल्हा परिषद,गोंदिया

राष्ट्रीय आरोग्य अभियान अंतर्गत जिल्ह्यात राबविण्यात येणाऱ्या विविध कार्यक्रमांसाठी जिल्हा एकात्मिक आरोग्य व कुटुंब कल्याण सोसायटी जिल्हा परिषद गोंदिया अंतर्गत खालील तक्त्यामध्ये दर्शविल्याप्रमाणे कंत्राटी पध्दतीने/करार तत्वावर रिक्त असलेल्या खालील पदासाठी उमेदवारांना प्रत्यक्ष मुलाखती करिता बोलविण्यात येत आहे.

Sr.No.	Name of Post	No. of Post	Category	Qualification	Experience	Salary
1	Nephrologists	1	SC(1), Open(1)	DM, Nephrology	NIL	125000
2	i) Obstetrician -5 ii) Anesthetist -6 iii) Paediatrician-3 iv) Psychiatrist-1	15	SC(3) ST(1) VJ-A(1) OBC(3) SEBC(2) EWS(2) OPEN(3)	MD / MS Gyn / DGO / DNB MD Anesthesia/DA/DNB MD Paed / DCH / DNB MD Psychiatry / DPM / DNB	NIL	75000
3	MBBS MO	3	SC (1) ST (1) SEBC(1)	MBBS, MMC Registration	NIL	60000
4	MBBS MO (Full Time)	1	OPEN	MBBS, MMC Registration	NIL	49428
5	MBBS MO (Part Time)	1	OPEN	MBBS, MMC Registration	NIL	30000
6	MO (Male) (RBSK)	3	ST(1) VJ-A(1) NT-C(1)	BAMS MCI Registration	NIL	28000
7	MO (Female) (RBSK)	2	VJ-A(1) SEBC (1)	BAMS MCI Registration	NIL	28000
8	Optometrist	1	OPEN	Bachelor in Optometry from recognized university	1 year	20000
9	Dental Technician	1	SC	12 th Science and Diploma Dental Technician Course, Registration with State Dental Council	2 Year	17000
10	Special Educator	1	OPEN	Special Educator in Hearing Impairment / visually impaired & Mentally retarded (degree approved by rehabilitative council of India )	2 Year	25000

**अटी व शर्ती**

- वरील सर्व पदे ही कंत्राटी स्वरूपाची असून त्याचा कालावधी हा दि. ३१ मार्च २०२० पर्यंत आहे. हा कालावधी मा.आयुक्त, आरोग्य सेवा तथा संचालक, रा.आ.अ.,मुंबई यांच्या

मार्गदर्शक सुचनानुसार व राष्ट्रीय आरोग्य अभियान पुढे सुरु राहील्यास पुर्ननियुक्ती व्हे वाढविण्याची कार्यवाही केली जाईल.

२. वरील नमुद सर्व पदे हि राज्य शासनाची पदे नसुन निव्वळ कंत्राटी स्वरुपाची पदे आहेत. सदर पदावर कायम पणाचा हक्क राहणार नाही तसेच या पदांसाठी शासनाचे सेवा नियम लागु नाही.
३. वरील सर्व पदांचे वेतन हे एकत्रित मानधन आहे.
४. जाहिरातीच्या दिवशी सदर पदांसाठी कमाल वयोमर्यादा खुल्या प्रवर्गासाठी ३८ वर्षे तसेच मागासवर्गीय प्रवर्गासाठी ४३ वर्षे व शासन सेवेतुन सेवानिवृत्त अधिकारी व कर्मचारी यांचेसाठी कमाल वयोमर्यादा ६५ वर्षे राहिल.
५. राष्ट्रीय आरोग्य अभियान अंतर्गत वैद्यकीय अधिकारी (MBBS), विशेषज्ञ, अतिविशेषज्ञ पदावरील उमेदवार उपलब्ध होत नसल्याने सदर पदांसाठी सेवा प्रवेशाची कमाल वयोमर्यादा ६१ वर्ष अशी व सेवा समाप्तीची मर्यादा ७० वर्ष राहिल.
६. विशेष तज्ञ व वैद्यकीय अधिकारी या पदांकरीता महाराष्ट्र मेडीकल कॉन्सील मुंबई यांची अद्यायावत नोंदणी असणे आवश्यक आहे.
७. अर्जदार हा संबंधित पदासाठी शारीरीक व मानसिक दृष्ट्या सक्षम असावा तसेच अर्जदारा विरुध्द कोणतेही फौजदारी गुन्हा दाखल झालेला नसावा.
८. शासकीय सेवेतुन सेवानिवृत्त झालेले अधिकारी/कर्मचारी यांना जिल्हा शल्य चिकित्सक यांचे शारीरीक व मानसीक दृष्ट्या सक्षम असल्याचे प्रमाणपत्र सादर करणे बंधनकारक राहिल.
९. सदर रिक्त पदांच्या संख्येत तसेच पदस्थापनेच्या ठिकाणामध्ये बदल होऊ शकतो.
१०. मुलाखतीकरीता उपस्थित उमेदवारांना प्रवासभत्ता व इतर कुठलाही भत्ता देय राहणार नाही.
११. सदर रिक्त पदांसाठी आवश्यक पात्रता असलेला अर्जदार न मिळाल्यास किंवा आवश्यक त्या संस्थेत अर्जदार न मिळाल्यास त्या पदाकरीता असलेली पात्रता (अर्हता व अनुभव) आवश्यकतेनुसार शिथिल करण्यात येईल. तसेच राखीव प्रवर्गाचे उमेदवार पुरेशा प्रमाणामध्ये उपलब्ध न झाल्यास रिक्त पदांच्या भरतीची आवश्यकता लक्षात घेता खुल्या प्रवर्गातील प्रतिक्षा यादीतील उमेदवाराला तात्पुरती नेमणूक देण्यात येईल.
१२. अर्जदाराला कंत्राटी कालावधीत त्यांचे सोईनुसार ठिकाण बदलून मिळण्याची मागणी करता येणार नाही.
१३. उपरोक्त पदांपैकी तांत्रिक पदांकरीता तत्सम कॉन्सीलकडुन प्राप्त रजिस्ट्रेशन प्रमाणपत्र जोडणे बंधनकारक राहिल.
१४. अनुभव असलेल्या उमेदवारास निवड प्रक्रियेमध्ये प्राधान्य दिले जाईल. कामाचा अनुभव हा आरोग्य विभागातील शासकीय / राष्ट्रीय आरोग्य अभियान / स्थानिक स्वराज्य संस्थांचाच ग्राह्य धरण्यात येईल.
१५. नॉन क्रिमीलिअर प्रमाणपत्र (विमुक्त जाती व भटक्या जमाती/इतर मागास वर्ग करीता आवश्यक) हे दि. ३१ मार्च २०१९ पर्यंत वैध असावे. वैद्य प्रमाणपत्र नसलेल्या उमेदवारांचा विचार केला जाणार नाही व अशा उमेदवारांना राखीव संवर्गाचा लाभ घेता येणार नाही.
१६. मा.सर्वोच्च न्यायालयाने अपिल क्रं.७७४४/१९९७ या प्रकरणी दिनांक १८/०२/२००३ रोजी पारित केलेल्या आदेशानुसार मुळ नियुक्ती विहित मार्गाने केलेले असल्याशिवाय सेवा

नियमित करता येणार नाही. तसेच लोकसेवा आयोगाचे कक्षेतील पदावर तात्पुरत्या/अस्थायी स्वरूपात नियुक्ती केलेला कोणताही कर्मचारी त्या पदावर कितीही वर्षे सेवेत राहिला तरी कायम करण्याचा हक्क सांगू शकत नाही. सदरील नियुक्त्या या अत्यंत तातळीची गरज म्हणून असून विहित वेळेत संपुष्टात येईल. तसेच अशा कर्मचाऱ्यांनी त्यांना नियमित सामावून घेण्याची मागणी केले असतील मान्य करता येणार नाही.

१७. विशेषतज्ञ सवंगीत दाखविल्या पदांच्या व्यतिरिक्त पदे वाढण्याची शक्यता आहे.
१८. विशेषतज्ञ पदांकरीता अर्ज प्राप्त न झाल्यास प्रत्येक महीण्यातील दसऱ्या मंगळवारी १२.०० वाजता थेट मुलाखात व्दारे जिल्हा शल्य चिकित्सक यांचेकडे मुलाखती घेण्यात येतील.
१९. सदर प्रक्रियेत कोणत्याही क्षणी कोणतीही पूर्व सूचना / कारण न देता कोणत्याही टप्प्यावर बदल अथवा रद्द करण्याचे अधिकार मा.मुख्य कार्यकारी अधिकारी, जिल्हा परिषद गोंदिया यांचेकडे राखून ठेवण्यात आलेले आहे. सदर करिता उमेदवारास कोणत्याही प्रकारचा दावा करता येणार नाही.

वरील पदांकरीता इच्छुक उमेदवारांनी यासोबत देण्यात आलेल्या अर्जाच्या नमुन्यात A4 आकाराच्या कागदावरील आपले अर्ज व शैक्षणिक अर्हतेसंबंधी कागदपत्रे, जन्मतारखेचा दाखला, जात प्रमाणपत्र/जात वैधता प्रमाणपत्र, अनुभव प्रमाणपत्र इ. झेरॉक्स प्रती साक्षात्कृत करून दि. २९/०१/२०२० रोजी सकाळी १२.०० वाजता उमेदवारांनी मा. मुख्य कार्यकारी अधिकारी जिल्हा परिषद, गोंदिया कार्यालय पंतगा मैदान, आमगांव रोड, फुलचुर, गोंदिया येथे संपूर्ण मुळ दस्ताऐवजासह प्रत्यक्ष मुलाखती करिता उपस्थित राहावे.



सचिव

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Commissioner, Health Services and  
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**Revised Circular**

No.NHM/ Specialist Guidelines / 25028-139/18  
Date - 21.06.2018

To,


Chief Executive Officer (All)  
Civil Surgeon (All)  
District Health Officer (All)

**Subject: Guidelines for remuneration of Specialists under National Health Mission.**

- Ref No. : 1) Strengthening of FRU'S letter dated 17/10/2017  
2) Guidelines for paramedical & specialist post under IPHS dated 31/10/2017  
3) Strengthening of Hospital letter dated 14/11/2017

Specialists are appointed at FRUs and other hospitals under various schemes of National Health Mission. Remuneration standards to these specialists have been informed to the districts by the letters mentioned in the references.

Considering problems faced by field officers in payment of remuneration, the response and utilization of these Specialists in health facilities, fresh guidelines are issued to all the districts in Annexure I. Districts to note that all the previous guidelines stand cancelled. Remuneration to all the appointments made on or after 01.04.2018 should be paid as per the guidelines attached with this letter.

  
Commissioner Health Services  
& Mission Director National Health Mission

Copy submitted -

- 1) Hon. Principal Secretary (PHD), Govt of Maharashtra, Mantralaya, Mumbai - 32
- 2) Director, Directorate of Health services, Mumbai
- 3) Deputy Director Health Services (All)

## ANNEXURE I

### General Instructions

#### A) Terms & conditions of appointment -

- 1) Advertisement will be given by District Civil surgeon, after assessment of need base gap analysis regarding specialist post & with the approval of CEO
- 2) Scrutiny of applications will be done by DPM, DAM, M & E officer
- 3) Candidates will be selected for these posts as per reservation norms.
- 4) Appointments are purely temporary basis and contract basis.
- 5) Appointment order will be issue by District civil surgeon.
- 6) Selected Candidates will be required to submit a bond paper of 100 rupees in prescribed format to the district authority.

#### B) Service Conditions -

- 1) It is mandatory to have a biometric attendance system for all the specialists staff appointed under NHM at all the institutions.
- 2) The full time specialists is entitled to get (8) (eight) days causal leave and 7 (days) medical leave in 11 months of contract. Any other kind of leave is not admissible to them during their tenure of contract. The leave as provided above will be available proportionately according to his/her appointment. Prior written approval from head of institution is mandatory. In case of emergency, telephonic approval can be taken and the leave application to be submitted after resuming duties.
- 3) Leaves taken over and above these sanctioned leaves are liable to deduction in monthly remuneration.
- 4) Specialist are supposed to stay in the headquarter. They should provide emergency service 24X 7.
- 5) They should submit the monthly report to the district authority.
- 6) The specialist himself / herself should fill their daily performance in the prescribed format provided in Specialist Performance Monitoring Software (N.H.M.). Software will enable state to monitor each and every specialist performance individually. On a monthly basis reports generated by software will be submitted to respective Superintendent and Civil Surgeon. These performance reports duly signed by heads of Institutions should be collectively sent to the district authority for record keeping.

**ANNEXURE I**

**Specialists/Cadre Remuneration**

Sr No	Name of Post	Type of Appointment	Remuneration per month (In Rs.)			Terms & conditions of Remuneration	Duty and Job responsibilities
			Non TSP Blocks	Coastal Districts	TSP Blocks		
1	OBGY	Full Time Fixed monthly amount (In Rs) <b>(a)</b>	50,000	60,000	70,000	<p>i) In order to get Fixed monthly amount, it is mandatory to operate minimum 5 LSCS in month.</p> <p>ii) In case of 5 or more than 5 LSCS operation in a month, the Gynecologist will receive both amounts (a+b) with excluding OPD charges i.e. Fixed monthly amount as well as performance based amount as mentioned in Visit basis / on call basis criteria. Total Monthly salary = a+ b (Excluding OPD charges)</p> <p>iii) In case of less than 5 LSCS i.e. between 0 to 4 LSCS in a month, then Gynecologist will not get Fixed monthly amount (a). However Gynecologist will receive only performance based amount (b) as mentioned in Visit basis/on call basis criteria. Total Monthly salary = b only</p>	<p>OPD from 9.00am to 1.00 pm and 4.00pm to 6.00pm. 6 days a week + IPD (including post-operative care) 2 rounds per day for 7 days a week + all emergency calls</p>
		On call basis /event basis Performance based amount (in Rs.) <b>(b)</b>	<ul style="list-style-type: none"> <li>• LSCS procedures (with postoperative care) Rs. 4000/- per case for Non TSP Blocks, Coastal district</li> <li>• LSCS procedures (with postoperative care) Rs. 6000/- per case for TSP Blocks.</li> <li>• OPD/ANC/PNC Checkup- Rs 50/-case (Maximum allowable Limit Rs. 2000/- per day)</li> <li>• Assist in Delivery - Rs 1500/-case</li> <li>• Other Major Surgery Rs 4000/- per case (with postoperative care)</li> <li>• Other Minor Surgery Rs 2000/- per case (with postoperative care)</li> <li>• Sonography (USG) – Rs 400/USG payment will be given to the sonologist performing USG (in case of normal pregnancy- 1 USG, In case of High Risk Pregnancy – 2 USG)</li> </ul> <p><b>Other Terms &amp; Condition –</b> No TADA will be given for on call /visit.</p>			<p>On call</p> <p>Criteria for LSCS and ANC/PNC as per laid down by RCH programme.</p>	

### Specialists Cadre Remuneration

Sr No	Name of Post	Type of Appointment	Remuneration per month (In Rs.)			Terms & conditions of Remuneration	Duty and Job responsibilities
			Non TSP Blocks	Coastal Districts	TSP Blocks		
2	Pediatrician	Full Time Fixed monthly amount (In Rs) <b>(a)</b>	75,000	85,000	1,00,000	<p>i) In order to get Fixed monthly amount, it is mandatory to attend minimum 5 LSCS in month .</p> <p>ii) In case of 5 or more than 5 LSCS attended in a month , then Pediatrician will receive both amount (a+b) with excluding OPD charges i.e. Fixed monthly amount as well as performance based amount as mentioned in Visit basis / on call basis criteria. Total Monthly salary = a+ b (Excluding OPD charges)</p> <p>iii) In case of attended LSCS less than 5 i.e. between 0 to 4 in a month, then Pediatrician will not get Fixed monthly amount (a). However Pediatrician will received only performance based amount (b) as mentioned in Visit basis / on call basis criteria. Total Monthly salary = b only</p> <p>iv) No concession will be given in 5 LSCS attendance condition for any reason including non availability of Gynecologist &amp; Anesthetist.</p>	<p>OPD from 9.00am to 1.00 pm and 4.00pm to 6.00pm. 6 days a week + IPD (including post-operative care) 2 rounds per day for 7 days a week + all emergency calls</p>
		On call basis /event basis Performance based amount (in Rs.) <b>(b)</b>	<ul style="list-style-type: none"> <li>• LSCS attend Rs. 2000/- per case for Non TSP Blocks &amp; Coastal district</li> <li>• LSCS attend Rs. 3000/- per case for TSP Blocks.</li> <li>• Emergency on call Rs 1000/-case after duty hours</li> <li>• OPD - Rs 50/-case (Maximum allowable Limit Rs. 2000/- per day)</li> </ul> <p><b>Other Terms &amp; Condition –</b> No TADA will be given for on call /visit .</p>			<p>On call Includes provision of IPD care for his indoor patients.</p>	

**Specialists Cadre Remuneration**

Sr No	Name of Post	Type of Appointment	Remuneration per month ( In Rs.)		Terms & conditions of Remuneration	Duty and Job responsibilities
			Non TSP Blocks	Coastal District TSP Blocks		
3	Anesthetist	Full Time	75,000	1,00,000	i) In order to get Fixed monthly amount, it is mandatory to attend minimum 5 LSCS in a month at the concerned Health facility. ii) In case minimum 5 LSCS attended in a month, the Anesthetist will receive both amount (a+b) i.e. Fixed monthly amount as well as performance based amount as mentioned in Visit basis / on call basis criteria. Total Monthly salary = a + b iii) In case of less than 5 LSCS attended in a month - then the Anesthetist will not get this Fixed monthly amount (a) . However Anesthetist will receive only performance based amount (b) as mentioned in Visit basis / on call basis criteria. Total Monthly salary = b only	Anesthetist should be present in the operation theater, during entire course of Surgical procedures, 6 days a week + Pre anesthetic check-up for surgery and post-operative follow up for 24 hrs after surgery.
		Fixed monthly amount ( In Rs ) <b>(a)</b>	Major case - Rs 4000/- per case Standby - Rs 2000/- per case	Major case Rs 6000/- per case Standby - Rs 2000/- per case		



### Specialists Cadre Remuneration

Sr No	Name of Post	Type of Appointment	Remuneration per month ( In Rs.)		Terms & conditions of Remuneration	Duty and Job responsibilities
			Non TSP Blocks	Coastal District TSP Blocks		
8	Ophthalmologist	On call basis /event basis Performance based amount (in Rs.)	<ul style="list-style-type: none"> <li>• Cataract surgery: Rs. 500</li> <li>• Glaucoma: Rs 700</li> <li>• Enucleation: Rs. 500</li> <li>• Squint: Rs. 2000</li> <li>• Other minor surgeries: Rs. 500</li> </ul>	<ul style="list-style-type: none"> <li>• Cataract surgery: Rs. 700</li> <li>• Glaucoma: Rs 1000</li> <li>• Enucleation: Rs. 700</li> <li>• Squint: Rs. 2500</li> <li>• Other minor surgeries: Rs. 700</li> </ul>	No TADA will be given for on call /visit.	On call Includes provision of postoperative care & IPD 2 rounds per day for the patients of their speciality.
9	Psychiatrist	On call basis /event basis	<ul style="list-style-type: none"> <li>• OPD: Rs. 100/- per case</li> <li>• IPD+ emergency: Rs. 1000/- per case</li> </ul>		No TADA will be given for on call /visit.	On call
10	Radio logist	On call/ Visit basis	<ul style="list-style-type: none"> <li>• USG: Rs. 400/- per case</li> <li>• Xray: Rs. 50/- per case</li> <li>• CT scan: Rs. 400/- per case</li> </ul>		No TADA will be given for on call /visit.	On call
11	Pathologist	Full Time	50,000			Reporting of investigation during OPD hours 6 days a week + reporting of all emergency investigations + attending blood bank whenever called .
12	Microbiologist	Part Time	30,000			
13	Nephrologist	On call/ Visit basis	<ul style="list-style-type: none"> <li>• Emergency visit : Rs. 1000/- per case</li> <li>• Dialysis follow up patient : Rs. 500/- per case</li> <li>• Minor procedures : Rs. 2000/- per case</li> </ul>		No TADA will be given for on call /visit.	On call